

I am a trained political scientist with expertise in data science, policy analysis, quantitative and qualitative research methods, and public speaking. As a Visiting Assistant Professor at Claremont Graduate University I teach graduate level courses on American Politics, Identity, Policy, and Research Methods. My scholarly research has been published in peer-reviewed journals and has been cited in numerous public media outlets. As a consultant for multiple private clients and political organizations, I have used my statistical expertise to provide counsel on outreach, targeting, and mobilization strategies. My ideal work environment is fast paced and results driven. I most enjoy doing mixed-method research projects in the fields of public opinion and political psychology, particularly when they relate to race and ethnic politics. As a bi-racial, first generation Arab-American, my experiences with both inclusion and discrimination fuel my research interests and have instilled in me a deep desire to help foster a more inclusive America.

SKILLS

Tools and Languages	R, RStudio, APIs, Excel, Git, \LaTeX , NGP VAN, Microsoft Office Products, Shiny, SQL
Quantitative Research	Causal Inference, Data Cleaning, Data Manipulation, Data Visualization, Matching, MaxDiff, Maximum Likelihood Estimation, Multi-Level Modeling, Regression Analysis, Supervised and Unsupervised Machine Learning, Survey Design, Text Analysis, Web-Scraping
Qualitative Research	Focus Groups, Interviews, Mixed-Method Design

RELEVANT EXPERIENCE

Visiting Assistant Professor **August 2020 — Present**
Claremont Graduate University *Claremont, CA*

- Designed and conducted mixed-method and quantitative research projects on racial identity, morality, and social/environmental justice with co-authors and as a leader overseeing teams of graduate student researchers.
- Taught numerous courses on American politics, identity (race/religion), public policy, and coding/research methods.
- Regularly presented/communicated complex research findings for audiences with varying levels of methodological background.

Data Analyst/Engineer **December 2021 — Present**
Collingwood Research *Remote*

- Designed survey elements, analyzed data, and produced hundreds of pages of reports advising clients on campaign messaging.
- Developed Shiny App which uses ecological inference to analyze and visualize election data for racially polarized voting cases.
- Conducted workshops with teams of analysts on best practices for optimizing code and packages using parallel processing.
- Created data pipelines, functions, scripts, and in-house statistical packages for analytical research.

Campaign Data Analyst **May 2021 — November 2021**
Oprah Revish Election Campaign *Lansing, MI*

- Served as an advisor for first female POC LGBT candidate to run for local office in Lansing, Michigan.
- Created interactive precinct heat-maps, tables, and streamlined briefings for regular advisory campaign meetings.
- Identified target populations and mobilized volunteers for campaign literature drops and canvassing.

Data Analyst **June 2020 — November 2020**
Center for the Study of Hate and Extremism *San Bernardino, CA*

- Collected and cleaned national, state, and local level data on reported hate crimes against marginalized populations.
- Created choropleth maps and figures demonstrating trends in violence against religious/ethnic minorities across time.

EDUCATION

Doctor of Philosophy in Political Science , <i>University of California, Riverside</i>	Fall 2015 — Spring 2022
Master of Arts in Political Science , <i>University of California, Riverside</i>	Fall 2015 — Winter 2018
Master of Arts in Social Science and Globalization Studies , <i>California State University, San Bernardino</i>	Fall 2013 — Spring 2015
Bachelor of Arts in Social Science , <i>California State University, San Bernardino</i>	Fall 2010 — Spring 2013
Bachelor of Arts in Arabic Language, Literature, and Culture , <i>California State University, San Bernardino</i>	Fall 2010 — Spring 2013

KEY PUBLICATIONS

- "The Politics of Refuge: Sanctuary Cities, Crime, and Undocumented Immigration."
with Loren Collingwood and Benjamin Gonzalez O'Brien. *Urban Affairs Review*. 55(1): 3-40. (2019).
- "Sustained Organizational Influence: American Legislative Exchange Council and the Diffusion of Anti-Sanctuary Policy."
with Loren Collingwood and Benjamin Gonzalez O'Brien. *Policy Studies Journal*. . 47(3): 735-773. (2019).
- "Expanding Carceral Markets: Detention Facilities, ICE Contracts, and the Financial Interests of Punitive Immigration Policy."
with Loren Collingwood and Jason Morin. *Race and Social Problems*. 10(4). p. 275-292. (2018).
- "Sanctuary Cities Do Not Experience an Increase in Crime"
with Loren Collingwood and Benjamin Gonzalez O'Brien. *The Washington Post: Monkey Cage* (2016)